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Accepting Technical Assistance Requests

The California Inclusion and Behavior Consultation (CIBC) Network is accepting requests for on-site consultation and technical assistance for CDE-EESD contracted early care and education programs. If you are seeking assistance with special needs or challenging behavior concerns, you can find the Technical Assistance Request Form on the CIBC website at www.cibc-ca.org. But don't wait too long to contact us-- funding for our current year ends in June!

What is a CIBC Action Plan?

In this edition of the newsletter, we highlight a critical component of the CIBC consultation process: action planning.

CIBC Action Plan

Within the CIBC consultation, goals are designed to increase teachers' capacity to support the inclusion of children with special needs and/or challenging behavior in early care and education classrooms and programs. But unlike an IEP or behavioral plan for a specific child, the CIBC Action Plan is focused on teaching staff's goals for their classroom. In some cases, goals may also include programmatic changes that support inclusion; they may require the participation and agreement of site supervisors and administrators.

So how is a CIBC Action Plan developed and implemented? Based on a reflective framework, the action plan results from discussions between the consultant and

teaching staff. Often, the plan is developed at the second meeting, giving teachers and administrators time to consider feedback from the initial observation. Building upon the strengths, capacities and priorities of the teaching staff, the consultant facilitates the identification of SMART goals-that is, goals that are **s**pecific, **m**easurable, **a**chievable, **r**elevant, and **t**ime-bound.



Though not exclusive to this list, goals often target issues raised in the site observation: the environment, curriculum/instruction, adult-child interactions, staff interactions, family engagement, and/or resource development.

Once the plan is written, site staff retain a copy for their use. Then, the consultant completes the CIBC Action Plan survey online.

New Resources to Share

Family Partnership and Culture

The California Department of Education has released a new resource entitled *Family Partnerships and Culture*, which aims to help early childhood programs value families' contributions to children's learning and apply cultural knowledge to teaching and learning.

We hope you are familiar with other resources of CDE's Early Learning and Development System, including the *California Infant/Toddler Curriculum Framework* and the *California Preschool Curriculum Framework*. *Family Partnerships and Culture* complements those materials by providing guidance on promoting family engagement and inclusion of children's cultural experiences in the early education setting.

You can download a copy of *Family Partnerships and Culture* [here](#).

Bullies in the Block Area: Read the Research

The Child Trends report, "Bullies in the Block Area: The Early Childhood Origins of 'Mean' Behavior," summarizes the literature on seven key hypotheses about the roots of bullying behavior in early childhood. Some bullying behavior appears to have roots in adverse childhood experiences, but there is also evidence that lack of time spent engaging with caregivers and exposure to certain media may also play a role (DeVooght et al., 2015). Read about promising practices for addressing bullying in early childhood programs at <http://www.childtrends.org/wp->

Inclusion in Early Childhood Programs

The U.S. departments of Education and Health and Human Services are hosting a series of webinars on inclusion in early childhood programs. You may be especially interested in "Preschool Inclusion: What's the Evidence, What Gets in the Way, and What Do High-Quality Programs Look Like?" You can find archived presentations and additional resources at the link below:

<http://ectacenter.org/~calls/2016/nationalinclusion.asp>.

Please send stories, comments, and suggestions to share in upcoming issues to cibc@wested.org.

Sincerely,

The CIBC Team

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